

Sustainability Policy

Created in	August 2025
Review date	October 2025
Reviewed by	Sustainability Committee
Approved by	Vice Principal Principal

School Vision:

To be a leading private school in Al-Ain provides an exemplary learning environment in line with the vision of ADEK.

School Mission:

To provide an exemplary learning environment which

- Develops student abilities.
- Augment self-confidence.
- Prepares world-class learners.
- Enables students to meet the challenges of the 21st century.
- Increases productivity and self-esteem.
- Inculcates values required to become responsible members of society.

1. Introduction

Future International Academy (FIA) is committed to fostering a sustainable school culture that reflects the UAE Vision 2030, ADEK's Wellbeing and Sustainability Policies, and global environmental standards. Sustainability at FIA ensures that present needs are met without compromising the ability of future generations to meet their own needs, while equipping students with the knowledge, values, and competencies to become environmentally responsible global citizens.

2. Purpose of the Policy

This policy aims to:

- Establish a clear and comprehensive sustainability strategy for FIA.
- Promote environmental awareness among students, staff, and parents.
- Integrate sustainable practices into teaching, learning, operations, and community life.
- Ensure FIA actively monitors and evaluates its sustainability initiatives.
- Prepare students to contribute to global sustainability efforts.

3. Sustainability Committee

The Sustainability Committee oversees planning, implementing, and monitoring sustainability initiatives. Responsibilities include developing the FIA Sustainability Strategy, ensuring alignment with ADEK policies, conducting meetings twice per semester, empowering student-led initiatives, and maintaining inspection evidence.

4. Sustainability Strategy (Whole-School)

The FIA Sustainability Strategy outlines the school's environmental goals and commitments, aligned with UAE national sustainability priorities and the UN Sustainable Development Goals. It incorporates FIA's Corporate Social Responsibility (CSR) values, school-wide sustainability policies, key green initiatives, student-led action, and clear mechanisms for monitoring, evaluating, and continuously improving sustainability practices across the whole school.

5. Curriculum Integration

FIA integrates sustainability education across all grade levels as part of its commitment to developing environmentally responsible learners. Sustainability concepts are embedded within core subjects such as Science, Social Studies, English, Moral Education, Mathematics, ICT, and UAE Social Studies, ensuring students understand environmental challenges and solutions from multiple perspectives.

Teachers incorporate project-based learning, where students research, design, and present solutions related to recycling, water conservation, renewable energy, food waste reduction, and climate action. Students engage in hands-on conservation activities, including school gardening, recycling drives, "switch-off" energy campaigns, water-saving awareness tasks, and waste-sorting activities during lessons.

The school celebrates environment-focused days such as Earth Day, Environment Day, and UAE Sustainability Week, during which students participate in assemblies, presentations, exhibitions, and action-based tasks. FIA also provides opportunities through extracurricular clubs, such as the Eco Club and Environmental Ambassadors Program, where students participate in sustainability projects, community clean-up campaigns, and environmental competitions.

This whole-school approach ensures that sustainability is not a standalone concept but a continuous, practical, and meaningful component of the learning experience at FIA.

6. Environmental Wellbeing

FIA is committed to creating a learning environment that supports students' physical, emotional, and environmental wellbeing. The school promotes environmental wellbeing through thoughtfully designed spaces, sustainable operations, and responsible resource use across the campus.

As part of our sustainability commitment, FIA operates resource-reuse programs, including second-hand uniform donations and resale, reuse of textbooks and learning materials, and structured lost-and-found recycling processes. These efforts reduce waste and promote responsible consumption.

FIA also promotes sustainable eating practices aligned with ADEK's Healthy Eating Policy. Students and parents are encouraged to use reusable containers, minimize packaged food, and follow waste-free lunch principles. The school canteen prioritizes healthy, eco-friendly options and discourages single-use plastics.

To reduce the school's environmental footprint, FIA implements energy-efficient practices, including monitoring electricity and water usage, implementing "switch-off" campaigns, maintaining energy-efficient lighting systems, and raising awareness about responsible consumption among staff and students.

Through these combined efforts, FIA ensures that environmental wellbeing is embedded into the daily experience of every student, creating a safe, healthy, and sustainable learning environment.

7. Community Engagement

FIA actively engages the wider community in its sustainability mission, recognizing that meaningful environmental impact requires collaboration beyond the classroom. The school works closely with parents, local authorities, community groups, and environmental organizations to promote shared responsibility for sustainable living.

FIA organizes and participates in community sustainability campaigns, such as recycling drives, awareness walks, and environmental exhibitions. Families are encouraged to adopt sustainable habits at home through school-led initiatives, workshops, and awareness messages.



The school partners with Abu Dhabi environmental bodies, including the Environmental Agency Abu Dhabi (EAD), Tadweer, and other relevant organizations, to support government-led environmental programs and campaigns. These partnerships allow students to learn directly from experts and participate in certified environmental initiatives.

Students take part in community clean-up drives, tree-planting events, and neighborhood awareness activities, helping them apply sustainability concepts in real-world contexts while contributing positively to the environment.

FIA also encourages parents and local businesses to participate in sustainability projects, volunteer opportunities, and donation programs, fostering a whole-community approach to environmental wellbeing. Through these collaborative efforts, FIA strengthens its role as an environmentally responsible institution that inspires positive change within the community.

8. Reporting & Inspection Readiness

The FIA Sustainability Committee maintains updated digital and physical evidence folders that document all sustainability activities, data, and progress.

The committee ensures continuous compliance with ADEK Sustainability, Wellbeing, Inclusion, Healthy Eating, and Buildings & Facilities policies. Before inspections, all records and displays are reviewed and updated to ensure FIA is fully prepared to demonstrate whole-school sustainability integration and inspection readiness.

9. Monitoring & Evaluation

FIA conducts regular monitoring to ensure the effectiveness of its sustainability strategy and to support continuous improvement. The Sustainability Committee carries out quarterly environmental tracking, which includes reviewing electricity and water usage, recycling quantities, and waste-reduction data. These findings help the school identify trends and set improvement targets.

An annual sustainability survey is administered to students, staff, and parents to measure awareness, satisfaction, and overall engagement with the school's sustainability efforts, as required by ADEK. The committee reviews key performance indicators (KPIs)—such as participation rates, resource consumption metrics, and progress on school initiatives—to evaluate the impact of implemented programs.

Feedback from the school community is used to update action plans and refine initiatives. This cycle of monitoring, evaluation, and adjustment ensures that FIA's sustainability practices remain effective, relevant, and aligned with ADEK standards and international best practices.



10. Compliance

Aligned with ADEK Sustainability Policy v1.1 and fully compliant by AY 2025–2026.

11. Outcome Goal

FIA's sustainability efforts aim to develop students who are environmentally conscious, responsible, and proactive in contributing to a greener future. The school's goal is to ensure that every student understands the importance of sustainability and actively participates in protecting natural resources, reducing waste, and supporting community wellbeing. By aligning learning experiences with UAE sustainability priorities and global environmental standards, FIA prepares students to become informed citizens who make meaningful contributions to the nation's long-term environmental vision and the wider world.