

## Security and Safety Policy

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Reviewed by	Health and Safety Officer - Mr. Tareq Amer Vice Principal – Ms. Nadine Chamssudeen Principal – Ms. Suheir Salah

Disclaimer: This policy has been developed in accordance with the school's national identity policy.

## Introduction

Future International Academy is committed to providing a safe and healthy learning environment for all students, staff, and visitors, in line with the requirements of the Department of Education and Knowledge (ADEK) and national and international safety standards. This policy aims to promote a culture of safety awareness, reduce risks, and ensure effective response in emergency situations.

## Objectives

- Protect students, staff, and visitors from any risks that may endanger their safety.
- Implement effective systems to prevent accidents and injuries.
- Ensure full preparedness to deal with emergencies (fire, evacuation, injuries, natural disasters).
- Promote awareness and provide continuous training for all staff and students regarding safety requirements.
- Safeguard school property and maintain a secure and reassuring educational environment.

## Commitments

### Management:

- Provide the necessary resources and capabilities to implement safety and security measures.
- Appoint a certified Safety Officer and monitor the implementation of the policy.
- Conduct regular training on evacuation and emergency procedures.
- Coordinate with the relevant government authorities in matters of safety and security.

### Staff:

- Comply with all approved safety instructions and procedures.
- Immediately report any risks or malfunctions.
- Participate in training programs and safety workshops.

### Students:

- Follow safety instructions in classrooms, laboratories, playgrounds, and school buses.
- Cooperate with administrative staff and teachers during emergencies.
- Refrain from any behaviors that may pose a risk to themselves or others.

### Visitors:

- Adhere to the approved safety and security procedures within the academy.
- Cooperate with security staff and administration when necessary.

### Areas of Implementation

- **General Safety:** Regular inspection of facilities (classrooms, laboratories, playgrounds, cafeterias, buses).
- **Health Safety:** Commitment to hygiene and public health measures, and implementation of health emergency plans.
- **Building Safety:** Ensuring the safety of exits, alarms, fire-fighting systems, and emergency lighting.
- **Traffic Safety:** Organizing bus and car movement, and providing supervision during students' boarding and disembarking.
- **Emergency and Evacuation Plan:** Regular training on safe and quick evacuation, and providing clear signage.

### Review and Development

This policy will be reviewed annually, or as needed, to ensure its alignment with updates and to achieve the highest levels of safety and security within the academy.