

FIA BUSINESS CONTINUITY PLAN A.Y. 2025-2026

Section	Applied Modifications	Impact	Tools/Resources
1. Professional Development	- CPD delivered mainly online via Schoology & MS Teams. - Interactive workshops aligned with School Improvement Plan. - Recorded sessions for later use. - Wednesdays dedicated to CPD (9-hour day).	- Teachers gain new skills and strategies. - Students benefit from improved teaching quality and engagement.	CPD Calendar & Program, Facilitator & Target Lists, MS Teams, Schoology
2. Academic Programs	- Schoology as main LMS (Learning Management System). - Students provided with digital & physical resources. - Personalized learning apps integrated. - FIA's tech plan ensures learning continuity during emergencies.	- Uninterrupted learning and flexible access. - Personalized pathways improve student outcomes. - Teachers enhance digital pedagogy.	Schoology subscription, Learning apps (Achieve3000, IXL, Khan Academy, Gizmos, Asafeer, Kamkalima, etc.)
3. Extra-Curricular Programs	- Clubs run virtually on Schoology every Tuesday. - Clubs include Debate, Public Speaking, Research, Scouts, Art, Tilawa, Programming, Sustainability, etc.- Virtual trips integrated. - 10 sessions/term, with flexibility to switch clubs in Term 2.- Participation in competitions (Poetry, Robotics, Reading).	- Supports student well-being & engagement. - Promotes creativity, critical thinking, and collaboration.	Schoology Membership
4. Communication with Students	- Schoology, MS Teams, messaging apps used. - Online reporting for checkpoints. - IT Support Team available.	- Continuous support and timely feedback. - Strengthens teacher-student relationships.	Schoology, iCampus

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5. Communication with Parents	- Updates via Schoology, iCampus, portal. - Reports & transcripts shared, including MAP benchmarks. - Virtual PTMs via Zoom & Schoology. - Parent Councils meet twice per semester. - Regular updates via SMS, WhatsApp, social media.	- Enhances home-school partnership. - Parents stay informed and engaged.	iCampus, Schoology, SMS, WhatsApp, Website
6. Entry & Exit Protocols	- Designated gates per grade level. - Temperature checks & screening. - Isolation area for failed screening. - Color-coded ribbons for Grades 1–5.- Safety kits required (mask, sanitizer, wipes). - Social distancing at pickup.	- Smooth & safe student flow. - Minimizes infection risks.	Sanitizers, scanners, ventilation, sterilization supplies
7. Waiting & Isolation Rooms	- Supervised waiting areas for late arrivals. - Isolation rooms for suspected cases. - Emergency hotline for parents.	- Safe management of suspected illnesses. - Reduces risks of spread.	Handbook, Portal, Hotline
8. Student Conduct	- Attendance recorded via Schoology. - Aligned with MOE Code of Conduct. - Parents submit HAAD Sick Leave for illness absences.	- Ensures accountability and discipline. - Maintains continuity of learning.	Schoology, MOE Code of Conduct
9. Online Counseling & Guidance	- Weekly sessions on life skills, obesity, online safety, SEL.- College & Career Guidance in high school. - “Star of the Week” certificates digitally issued.	- Promotes well-being and emotional resilience. - Prepares students for higher education.	Yearly Well-being Plan, Schoology, Counseling Team